



## Hire me if you're looking for someone who...

- ✓ Can tackle large, complex codebases and bring structure to chaos
- ✓ Thrives in a collaborative team environment, enhancing morale and efficiency.
- ✓ Wants to dive deep into your product and continuously improve it.
- ✓ Is known for creating clear, meticulous documentation for both technical and non-technical audiences.
- ✓ Is committed to long-term growth, optimizing existing systems, and investing in your company's success.
- ✓ Is a Certified Scrum Master (2018) with extensive experience in development and Scrum leadership.

## Skills & Experience – Keywords

### Programming Languages

- ✓ **Expert:** Java, PHP, JavaScript, RegEx
- ✓ **Proficient:** JavaScript, Python, MySQL, Bash
- ✓ **Familiar:** Powershell, Azure, PyQt, Node.js, Django, Android, C++

### Software

- ✓ **IDEs:** IntelliJ, PhpStorm, Eclipse
- ✓ **Version Control:** Git, GitLab, GitHub, SVN, Jenkins
- ✓ **Collaboration:** Jira, Confluence, Slack, Office 365, LibreOffice, Trello
- ✓ **Operating Systems:** Linux, Windows, Docker

### Web Technologies

- ✓ **Front-end:** HTML, CSS, jQuery
- ✓ **Back-end:** REST, SOAP, microservices

### Data Management

- ✓ XML, XSL, JSON, CSV, various markup

### Frameworks

- ✓ Apache Tomcat, Struts 2, Spring, various in-house frameworks

### Quality & Process

- ✓ Agile, Scrum, Kanban, pair programming
- ✓ Unit testing, code review, continuous integration, commit hygiene, defect management, workflow automation

### Team & Leadership

- ✓ Strong in team cohesion, mentoring, knowledge sharing, coordination

### Industry Expertise

- ✓ Fintech, banking, online payments, omni-channel, 3DS2 compliance

### See Also

- ✓ For write-ups of some of my highly successful projects, see [Success Stories](#) on my web site.

## Endorsements

“Jan is a **skilful and competent** developer who quickly acquires new knowledge. Jan is structured and good at documenting and taking notes. Jan is even a very helpful, sociable and pleasant person to work with. I can only **highly recommend Jan.**”

Helge Tesgaard  
Java developer, 7N

“Jan **delivers quality work.** One of Jan's strengths is that he is client focused - understanding what the client wants and asks for - but going deeper to uncover what the client actually needs - and delivering this. Jan willingly embraces technical challenges. As a colleague Jan is helpful, supportive, and a team player - always **willing to go the extra mile** to support his colleagues.”

Pia Luchau Pedersen  
Manager, IBM

“It's been a **pleasure working together** with you. You have an eye for detail that I'll never have, and you have an enviable **ability to infuse harmony** to a chaotic bunch.”

Mikkel E. Pedersen  
Developer, AltaPay

“Is there anything you can't do?! Where to start - Jan you are a big big part of the culture and the fun at work - **you put your heart and soul into everything you do** - grateful to be your colleague. Thank you.”

Janni Holendorff  
Head of Merchant Implementations, AltaPay

“On a personal level, I have rarely met someone with such a **pleasant being** as yours. Hold on to that, it's a **huge quality.**”

Peter Sørensen  
CEO, InterForm

“I can only agree with everybody else - Jan is a **pleasure to work with**, and super sharp at seeing the big picture in order to understand the details. He comes **highly recommended!**”

Mikkel Kjærgaard  
PM / InfoSec Consultant

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## 📄 Employment history

- ▶ Current since 2023-11: **Shiji** – *Senior Software Engineer*  
Java developer to work on Shiji's payment systems back-end used for their hospitality software. Looking for other position because 100% remote is too much (Shiji has no office in DK).
- ▶ 2023-04 – 2023-10: **DXC** – *Professional Software Engineer*  
Java development on the front- and back-end of the Danish tax agency's self-service portal [tastselv.skat.dk](https://tastselv.skat.dk). Received excellent feedback from my peers and manager about improvements to both software, processes, and documentation, but ultimately I grew disappointed with lack of agility (eg. company only just introducing git; and my team lacking a scrum master).
- ▶ 2022: **M Networks** – *reduced-hours, time-limited back-in-the-saddle position*  
Replaced a paper-and-fax document flow with a web-based solution that integrates into their existing issue tracking system.
- ▶ 2021 – 2022: Nothing – Nothing at all  
I took considerable time out to deal with parental burn-out.
- ▶ 2016 – 2021: **AltaPay** – *Software Developer*  
Scrum master; full-stack Java & PHP developer on their omni-channel payment gateway and surrounding systems. World-class company culture and focus on code quality with 100% code review and comprehensive automation of tests and deployment.
- ▶ 2015 – 2016: **Commentor** – *Consultant*  
Developer for varying clients; projects in Java, Powershell, Azure. Through this I have learned that sold-by-the-hour consultancy work is not for me.
- ▶ 2014 – 2015: **SDC** – *Java Developer*  
Developer on the front-end of their online home banking system.
- ▶ 2012 – 2013: **BRFkredit** – *Senior Notes Developer*  
Development of their case management and workflow automation. First contact with agile style using kanban.
- ▶ 1998 – 2012: **IBM** – *Advisory IT Specialist*  
End-to-end developer on business intelligence applications; Lotus Notes, Java, Tomcat, SQL. Occasional team lead role on a per-project basis.
- ▶ 1993 – 1998: Film & television industry  
Various technical posts at Nordisk Film, Metronome, Short Cut, Feltwave.

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## 🗨 Languages

- ✓ Danish Native
- ✓ German Native
- ✓ English Fluent, preferred in business context
- ✓ Swedish Conversational
- ✓ Dutch Good understanding

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## 🎮 Passions, hobbies, & interests

- ✓ Sailing (same boat and skipper for 25+ years)
- ✓ Handyman services for friends and family (home improvement, electrical, carpentry, gardening, it support, etc.)
- ✓ Board games, card games, social games, vintage computer games, D&D
- ✓ Open source software & misc. nerd/tech stuff
- ✓ Digital-, equality-, and privacy-rights
- ✓ Weekly pop quizzes for colleagues & alumni

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## 👤 Personal competencies

- ✓ Colleagues describe me as kind and sociable, meticulous and quality-conscious, curious and analytical, pragmatic and unconventional.
- ✓ Friends describe me as helpful, open and honest, modest, principled and dependable, and humorous and relaxed.
- ✓ Being an identical twin, close team work and communal responsibility come quite naturally.
- ✓ I am an advocate of openness and the sharing of information, and I take care to provide useful documentation of my work.
- ✓ I enjoy immersing myself in a good challenge and am renowned for coming up with and delivering solutions that are both inventive and practical.
- ✓ I am visual, user-oriented, and results-driven.

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## 👍 Preferences

- ✓ Judiciousness over popularity
- ✓ Open standards over proprietary formats
- ✓ Wise Fool over Yes Man
- ✓ Tooling and trust over manual time tracking
- ✓ JetBrains over Eclipse and NetBeans
- ✓ Confluence over SharePoint
- ✓ Gmail and Slack over Outlook and Teams
- ✓ Firefox over Chrome
- ✓ Dvorak on Linux over Qwerty on Windows
- ✓ T-shirt slogans over brand dress shirts
- ✓ Outlines over lists
- ✓ North of Copenhagen over city centre
- ✓ In person over SoMe
- ✓ Tea over coffee